



CLINICAL SUPERVISOR

Job Summary:

The Clinical Supervisor will be responsible for providing supervision and consultation to therapists and counsellors across several interdisciplinary teams and will ensure that programs and services are designed to meet the therapeutic needs of the clients. The Clinical Supervisor will ensure adherence to agency policies and procedures, ministry requirements, accreditation standards and legislation affecting agency operations

Qualifications:

- The Clinical Supervisor will hold a Master's degree with a minimum of 5 years experience in mental health services, including supervisory experience.
- The Clinical Supervisor must be a Registered Psychotherapist or Registered Social Worker in good standing with the relevant college (CRPO or OCSWSSW)
- Supervisor training or certification (minimum of 40 hours training in supervisory practices/certification by the relevant professional body)
- Preferred Experience working in a unionized environment
- Strong computer literacy skills
- Valid Class G Driver's license; eligible for agency insurance coverage
- Successful Criminal Reference Check with Vulnerable Sectors Screening

Competencies:

- Clear and consistent communication skills in both written and verbal format to work effectively with a wide range of individuals of varying ages, ethnicities, and cultures
- Ability to work independently and collaboratively across a number of multidisciplinary teams as well as with community partners to ensure effective service delivery
- Clinical experience assessing and working with children, youth, and families using evidence based therapeutic modalities (ie; DBT, CBT, CPT)
- Demonstration of exceptional professional standards of conduct including integrity, respect, and cultural sensitivity to promote an environment of inclusivity
- Problem Solving skills to analyze situations, identify key issues, develop and implement practical solutions in complex situations and mitigate safety concerns using the available tools and information to support decisions and solutions

- Adaptability and flexibility to changing conditions, priorities, technologies and requirements including intense and stressful situations

Duties:

- Manage the delivery of assigned agency programs and services including the direct supervision of staff
- Monitor staff workload, and professional development needs of staff
- Plan and direct scheduled team meetings
- Create and maintain a positive work environment, promoting effective teamwork
- In partnership with other supervisors, review agency programs and services
- Supervise students who are taking an appropriate college or university placement course
- Develop and/or monitor the implementation of treatment plans

Professional Development

- Participate in the development of a personal professional development plan consistent with CPRO and/or OCSWSSW requirements
- Participate in an annual performance review process
- Complete all mandatory training requirements as determined by the agency

Working Conditions:

- Work is performed primarily at the main office however travel may be needed to other sites
- Work hours are based on a flexible 35-hour work week. Evening and weekend work maybe required.
- May be required to drive agency vehicle.

The above job description reflects the major aspects of the job and shall not be construed as a detailed description of all work requirements inherent in the job. All positions may be assigned other job-related duties required from time to time

If interested, please send a cover letter and resume to Shannon.mossip@chimoyouth.ca